



Globalized Nations
AT THE CORE OF GLOBAL EXPANSION

Poland

Opportunities in the
New EU Member States



Company:

Address:

.....

.....

..... Post Code.....

T:

F:

E:.....

W:.....

Date:

Consultant:

Tele-consultant:

Meeting With:

Membership Grade:

Year Established.....	Number of Directors / Partners.....
Number of Employees.....	Company Status (Ltd etc).....
Office Locations.....	International Clients:.....
.....
.....
.....

Accreditations / Memberships:

Largest contract and value:

Environmental Practices:



Workplace Policies:

Do you encourage your employees to develop real skills and long-term careers (e.g. via a performance appraisal process, a training plan)?

Yes No In part Don't know Not Applicable

Is there a process to ensure adequate steps are taken against all forms of discrimination, both in the workplace and at the time of recruitment (e.g. against women, ethnic groups, disabled people, etc.)?

Yes No In part Don't know Not Applicable

Do you consult with employees on important issues?

Yes No In part Don't know Not Applicable

Does your enterprise have suitable arrangements for health, safety and welfare that provide sufficient protection for your employees?

Yes No In part Don't know Not Applicable

Does your enterprise actively offer a good work-life balance for its employees, for example, by considering flexible working hours or allowing employees to work from home?

Yes No In part Don't know Not Applicable

Comments:



Marketplace Policies:

Does your company have a policy to ensure honesty and quality in all its contracts, dealings and advertising (e.g. a fair purchasing policy, provisions for consumer protection, etc)?

Yes No In part Don't know Not Applicable

Does your enterprise supply clear and accurate information and labelling about products and services, including its after-sales obligations?

Yes No In part Don't know Not Applicable

Does your business ensure timely payment of suppliers' invoices?

Yes No In part Don't know Not Applicable

Does your company have a process to ensure effective feedback, consultation and/or dialogue with customers, suppliers and the other people you do business with?

Yes No In part Don't know Not Applicable

Does your enterprise register and resolve complaints from customers, suppliers and business partners?

Yes No In part Don't know Not Applicable

Does your company work together with other companies or other organisations to address issues raised by responsible entrepreneurship?

Yes No In part Don't know Not Applicable

Comments:



Company Values:

Have you clearly defined your enterprise's values and rules of conduct?
Yes <input type="checkbox"/> No <input type="checkbox"/> In part <input type="checkbox"/> Don't know <input type="checkbox"/> Not Applicable <input type="checkbox"/>
Do you communicate your enterprise's values to customers, business partners, suppliers and other interested parties (e.g. in sales presentations, marketing material or informal communication)?
Yes <input type="checkbox"/> No <input type="checkbox"/> In part <input type="checkbox"/> Don't know <input type="checkbox"/> Not Applicable <input type="checkbox"/>
Are your customers aware of your enterprise's values and rules of conduct?
Yes <input type="checkbox"/> No <input type="checkbox"/> In part <input type="checkbox"/> Don't know <input type="checkbox"/> Not Applicable <input type="checkbox"/>
Are your employees aware of your enterprise's values and rules of conduct?
Yes <input type="checkbox"/> No <input type="checkbox"/> In part <input type="checkbox"/> Don't know <input type="checkbox"/> Not Applicable <input type="checkbox"/>
Do you train employees on the importance of your enterprise's values and rules of conduct?
Yes <input type="checkbox"/> No <input type="checkbox"/> In part <input type="checkbox"/> Don't know <input type="checkbox"/> Not Applicable <input type="checkbox"/>

Comments:

--



Community Policies:

Does your company offer training opportunities to people from the local community (e.g. apprenticeships or work experience for the young or for disadvantaged groups?)

Yes No In part Don't know Not Applicable

Do you have an open dialogue with the local community on adverse, controversial or sensitive issues that involve your enterprise (e.g. accumulation of waste outside your premises, vehicles obstructing roads or footpaths)?

Yes No In part Don't know Not Applicable

Does your enterprise try to purchase locally?

Yes No In part Don't know Not Applicable

Are your employees encouraged to participate in local community activities (e.g. providing employee time and expertise, or other practical help)?

Yes No In part Don't know Not Applicable

Does your enterprise give regular financial support to local community activities and projects (e.g. charitable donations or sponsorship)?

Yes No In part Don't know Not Applicable

Comments:



Environmental Policies:

Have you tried to reduce your enterprise's environmental impact in terms of:
o energy conservation?

Yes No In part Don't know Not Applicable

o waste minimisation and recycling?

Yes No In part Don't know Not Applicable

o pollution prevention (e.g. emissions to air and water, effluent discharges, noise)?

Yes No In part Don't know Not Applicable

o protection of the natural environment?

Yes No In part Don't know Not Applicable

o sustainable transport options?

Yes No In part Don't know Not Applicable

Can your enterprise save money by reducing its environmental impact (e.g. by recycling, reducing energy consumption, and preventing pollution)?

Yes No In part Don't know Not Applicable

Do you consider the potential environmental impacts when developing new products and services (e.g. assessing energy usage, recyclability or pollution generation)?

Yes No In part Don't know Not Applicable

Does your enterprise supply clear and accurate environmental information on its products, services and activities to customers, suppliers, local community, etc?

Yes No In part Don't know Not Applicable

Can you think of ways in which your enterprise could use the sustainability of its products and services to gain an advantage over competitors (e.g. recyclability of products, energy efficiency, etc)?

Yes No In part Don't know Not Applicable



Notes:

Signed:..... Position:.....

Date:.....

Tick to acceptance that: I hereby confirm that all the information provided to Globalized Nations Ltd and their consultant is correct as of today's date as noted above.